



# Head Coach

# Duggar Baucom

## First Season ■ Charlotte '95

**D**uggar Baucom, 45, became the 29th head basketball coach of the Virginia Military Institute on April 12, 2005, bringing impressive credentials from Tusculum College in Greenville, Tennessee, where he directed the NCAA Division II Pioneers to back-to-back winning seasons including a conference regular season and conference tournament championship. In two seasons at Tusculum, Baucom compiled a mark of 37-19.

In 2004-05, the Pioneers finished 18-11 on the year to post their fourth straight winning season. Tusculum caught fire in the postseason as the Pioneers won their first Food Lion South Atlantic Conference Tournament title, while earning the program's first-ever NCAA Tournament berth. Tusculum was eliminated in the South Atlantic Regional quarterfinals, falling 91-88 in overtime to top-seeded and No. 3 Bowie State University.

"I am delighted that Duggar Baucom will be our head basketball coach," said VMI athletic director Donny White upon Baucom's hiring. "He has proven to be an excellent head coach. His passion for the game of basketball and his skill in teaching and coaching were obvious to me when I saw his team compete in the NCAA tournament. I liked his system, and I am convinced that he is a great hire for VMI."

"We conducted an extensive search and a number of super

candidates were interviewed throughout the process," said VMI Superintendent General J.H. Binford Peay, III. "Winning basketball is very important to our Corps of Cadets and our alumni body, and we are excited about the selection of Coach Duggar Baucom. His coaching performance, record, and style fit well with the VMI system."

The 2004-05 Tusculum squad led the SAC in scoring (83.9 ppg - 19th in NCAA II), field goal percentage (48.0% - 37th in NCAA II), free throw percentage (73.9% - 33rd in NCAA II), three-point percentage (37.9%), three-pointers made per game (8.8 avg. - 37th in NCAA II) and assists per game (18.5 apg). All five starters on the 2004-05 Tusculum squad averaged in double figures.

While at Tusculum, Baucom mentored three All-South Atlantic Conference selections in Brad Hawks (2003-04, 2004-05), Drew Harmon (2003-04) and Greg McIntosh (2004-05).

Baucom was named Tusculum's head coach in August, 2003, and guided the squad in his debut season to a 19-8 record while capturing TC's first-ever South Atlantic Conference Men's Basketball Championship. It was also Tusculum's best basketball record since the Pioneers became a NCAA Division II member. Baucom was named 2004 South Atlantic Conference Coach of



*Duggar Baucom became VMI's new head basketball coach on April 12, 2005.*



the Year.

"I'm very excited about the challenge that lies ahead," said Baucom. "VMI is a great place with a lot of tradition and I look forward to working with Coach White. I've always been intrigued with the military academic setting and I feel very fortunate for being given this opportunity."

Baucom is well familiar with VMI basketball, having served as an assistant at two Southern Conference schools when the Keydets competed in the SoCon. He made his collegiate coaching debut in 1995-96 at Davidson College where he served as an assistant coach with the Wildcats. Davidson had a banner season posting a 25-5 tally sheet while claiming a Southern Conference championship with a 14-0 league mark. The Wildcats were ranked fourth in the nation in scoring margin (+15.0) as they advanced to the National Invitational Tournament.

Baucom also served three seasons as an assistant coach at SoCon member Western Carolina University. While at the Cullowhee, N.C. school, he directed the Catamounts' recruiting efforts and landed several top players including guard Kevin Martin, who was a 2004 first round draft pick of the Sacramento Kings.

Baucom also served as an assistant coach at Northwestern (La.) State in 1998-99 where he implemented a skill development program for perimeter players while directing scouting and coordination of recruiting visits for the Demons. He served the prior three seasons (1996-98)

***Baucom coached Tusculum to a conference regular season title his first year and to a tournament championship last season and took the Pioneers to their first-ever NCAA Tournament berth.***

at Mars Hill College where he held a variety of duties including scouting, film exchange, recruiting coordination and the development of Mars Hill's strength and conditioning program.

The Charlotte, N.C. native has over 18 years basketball coaching experience on the collegiate and scholastic level. He started his career as a junior varsity coach at North Mecklenburg High School in Charlotte, N.C. He was later promoted to the varsity coaching staff in 1991 and served in that capacity until 1995 when he left prep coaching for the collegiate ranks.

While a prep coach, he also served as head coach of the Amateur Athletic Union's Charlotte Royals from 1992-95, which included his team advancing to the AAU National Tournament.

Baucom is a 1995 graduate of UNC Charlotte, is married to the former Sherry Brown of Hayesville, N.C., and has a 20-year old son, Travis. Sherry played collegiate basketball at Mars Hill and now serves as the Senior Woman Administrator and Assistant Academic Advisor at VMI.

## Quick Hits

### PERSONAL

**Name:** Duggar Baucom

**Hometown:** Charlotte, N.C.

**Education:** UNC Charlotte '95

**Wife:** Sherry- VMI Asst. Academic Advisor & Senior Woman Administrator

**Son:** Travis (20)- Junior at UNC Wilmington

### PROFESSIONAL EXPERIENCE

#### **Head Basketball Coach**

Tusculum College, Greenville, Tenn.  
2003-05

#### **Assistant Basketball Coach**

Western Carolina, Cullowhee, N.C.  
2000-03

#### **Assistant Basketball Coach**

Northwestern State, Natchitoches, La.  
1998-99

#### **Assistant Basketball Coach**

Mars Hill College, Mars Hill, N.C.  
1996-98

#### **Assistant Basketball Coach**

Davidson College, Davidson, N.C.  
1995-96

#### **Head Coach**

Charlotte Royals (AAU)  
1992-95

#### **Varsity Coach**

North Mecklenburg High School, Charlotte, N.C.  
1991-95

#### **Junior Varsity Coach**

North Mecklenburg High School, Charlotte, N.C.  
1987-1991

***Duggar, Travis & Sherry Baucom***



# Assistant Coach Daniel Willis

First Season ■ Lenoir-Rhyne '01

**D**aniel Willis, who has coached with Duggar Baucom for four years, became the first assistant coach hire of the new staff.

Willis, 26, began his new duties shortly after Baucom was named VMI head basketball coach on April 13. The Institute will be the third college where Baucom and Willis have worked together as coaches.

At Tusculum, Willis played a key role in the Pioneers' memorable run in 2004-05. Tusculum finished 18-11 on the year to post its fourth straight winning season and the Pioneers caught fire in the postseason - winning their first Food Lion South Atlantic Conference Tournament title while earning the program's first-ever NCAA Tournament berth.

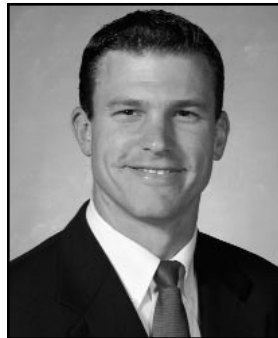
"I'm very excited that Daniel has joined me at VMI," said Baucom. "He has a great feel for the game and he was instrumental in our success last year at Tusculum. Daniel is excellent at player development and he has great people skills. He is a rising star in this business."

Willis handled a wide array of duties as Baucom's right-hand man at Tusculum. Willis served as the program's recruiting coordinator, prepared scouting reports and game strategies for every game, organized budget including travel, recruiting, and purchasing, and coordinated and instructing player development sessions. Willis also monitored the team's academic progress and was the summer and fall camp director.

Willis graduated from Lenoir-Rhyne College in Hickory, N.C. in 2001 with a B.S. in Sports Management and minor in Business Administration. He is the South Atlantic Conference's all-time leading scorer, and was a consensus All-American guard at Lenoir-Rhyne College, where he recorded 1,980 points with the Bears from 1997-01.

Prior to his stint at Tusculum, Willis previously served as an assistant coach for three seasons at Southern Conference member Western Carolina University and faced VMI when the Keydets were members of the SoCon. Baucom and Willis served together on the WCU coaching staff as assistants from 2001-03. Willis spent his first two seasons at the Cullowhee, N.C. school as a graduate assistant coach while earning a master's degree, then moved to full-time status on the Catamount staff in 2003-04.

Willis, a native of Hickory, N.C., garnered All-American honors at Lenoir-Rhyne in 2000-01 from three different organizations, including National Association of Basketball Coaches/NCAA Division II All-American Second Team,



Daniel Willis

Daktronics/NCAA II All-American Second Team and the Lutheran Brotherhood College All-American First Team. He averaged a SAC record 24.4 points per game that season, which was third best in the nation that year. He was named SAC Player of the Year, SAC Male Athlete of the Year and Lenoir-Rhyne Athlete of the Year. Willis, a three-time All-SAC performer, also holds conference records in points in a season (660), career free throws made (543), free throws made in a season (195), career free throw attempts (684) and free throw attempts in a season (241).

# Assistant Coach Del Harris

First Season ■ Virginia State '01

**D**el Harris, a former successful coach on the AAU ranks, begins his first season as assistant basketball coach at VMI.

Harris comes to the Institute from the University of Richmond where he served as an administrative assistant last season (2004-05) on the coaching staff of former head coach Jerry Wainwright.

"Del is a great addition to our basketball program," said Baucom. "He combines energy and enthusiasm with great people skills. Del is very well respected in basketball circles in the Southeast. We are excited to have Del Harris as a part of our basketball family here at VMI."

Harris' coaching experience includes a successful run in the AAU ranks where he served as Team Richmond head coach from March, 2001 to August 2004. Harris guided Team Richmond 16 and 17 teams to a Top 30 ranking in the country, a second place finish in the state, and a record of 56-26. During Harris' tenure as Team Richmond head coach, nine players signed Division I scholarships.

Harris also taught and coached in the Richmond area public schools systems and coached Chesterfield County's Matoaca Middle School Boys team in 2003-2004 and was Bailey Bridge Middle School head Girls coach in 2002-2003.

Harris graduated from Virginia State University in 2001 with a Bachelor of Science degree in Physical Education and Recreation. He also attended the University of Tennessee at Chattanooga and Howard (Md.) Community College where he was a player in 1996-1997.

Harris graduated from Fork Union (Va.) Military Academy in 1996 and was named first Team All-State, and All-Region Prep Virginia Independent Schools. Harris also played in Richmond Metro AAU from 1990 to 1996 and was on the second place team in the 1995 National tournament. He was also an AAU All-American in 1990.



Del Harris

# Assistant Coach Jason Allison

First Season ■ Liberty '99

Jason Allison, a former Big South player in the collegiate ranks, joined the VMI Basketball staff in August, 2005.

Allison came to VMI after serving two years at King College in Bristol, Tennessee. Allison was the Tornados' recruiting coordinator for both the varsity and junior varsity team. His other day to day operations included: overseeing the academic progress, strength and conditioning workout, working with both post and perimeter players, scouting and implementing game plans, team travel, and also serves as the coordinator of team camp.

"Jason is a great fit with the rest of our staff," said Baucom. "He has a true passion for the game, a tremendous work ethic, and he will do a great job bringing in the type of cadet-athletes that we need to be successful at VMI. Jason is very familiar with the Big South Conference having played at Liberty. We are glad to have Jason and his wife Hope as part of our VMI family."

While on the staff at King College, Allison coached two all-conference players and one all-freshman team performer. The 2003-04 squad finished as co-regular season champs and made an NAIA national tournament appearance.

Prior to his stint at King College, Allison coached at Gaston Day School in Gastonia, NC where he served as the assistant men's coach during the 2002-2003 season. Gaston Day reached the Final 4 of the state tournament and compiled a 28-4 record.

Allison played for Liberty University from 1995-1998 where he was a part of a Big South Regular season title in 1997 and a part of the best team in Liberty history with a record of 23-9.

Allison began his coaching career at Lynchburg Christian Academy at the age of 22. While completing his degree he served as the Head Coach of the junior varsity team and assistant to the Varsity during the



**Jason and Hope Allison**

1998-1999 season. From there he was an assistant coach at Lees-McRae College in Banner Elk, NC during the 1999-2000 season.

"I am very excited to be joining Coach Baucom's staff and even more excited about being apart of the Keydet family, said Allison. "I look forward in helping turn VMI basketball into a consistent contender for the Big South Championship."

Allison, 29, a native of Lincolnton, NC, received his bachelor's degree in Physical Education from Liberty University in 1999. Allison is married to the former Hope McLaughlin, who is currently the physical education teacher at Waddell Elementary school in Lexington.

**The 2005-06 VMI Coaching Staff  
(left to right)- Jason Allison,  
Head Coach Duggar Baucom,  
Daniel Willis, Del Harris.**

